

Personnel Committee Minutes
Village Office, 3 South Main Street
April 1, 2024
7:30 p.m.

Committee Members:

Tasia Savage – Chair
Ashley Moore – Vice Chair
Sterling Krout

Other Village Officials:

Amanda Lackey - Mayor
Dan Williams – Chief of Police
Kelly Beem – Fiscal Officer
Abby Tolliver – Clerk of Councils

Guests Present: Dale Brussee, Kim Billman, Lynne Snider

Call to Order/Pledge of Allegiance:

Committee Chair Tasia Savage called the meeting to order at 7:39PM

Roll Call:

Roll Call was taken with Committee Chair Tasia Savage, Vice Chair Ashley Moore, and Committee Member Sterling Krout all present.

Review/Approval of April 1, 2024 Agenda:

Committee Chair Tasia Savage asked for a motion to approve the April 1, 2024 business agenda. Committee Member Sterling Krout made the motion and was seconded by Vice Chair Ashley Moore. A roll call vote was taken with all committee members voting aye.

Roll Call:

Sterling Krout – aye
Tasia Savage – aye
Ashley Moore – aye

Motion Passes 3-0

Review/Approval of February 5, 2024 Minutes:

Committee Chair Tasia Savage asked for a motion to approve the minutes from February 5, 2024. Committee Member Sterling Krout made the motion and was seconded by Committee Chair Tasia Savage. A roll call vote was taken with two members voting aye and one member abstaining due to absence.

Roll Call:

Ashley Moore – abstain due to absence
Sterling Krout – aye
Tasia Savage – aye

Motion Passed 2-0

Review/Approval of March 25, 2024 Special Meeting Minutes:

Committee Chair Tasia Savage asked for a motion to approve the minutes from March 25, 2024. Committee Member Sterling Krout made the motion and was seconded by Committee Chair Tasia Savage. A roll call vote was taken with two members voting aye and one member abstaining due to absence.

Roll Call:

Tasia Savage – aye
Sterling Krout – aye
Ashley Moore – abstain due to absence

Motion Passed 2-0

New Business:

- **Employee Performance Evaluation:** After discussion about evaluation parameters and incentives to succeed, Committee Chair asked for a motion to approve the current Employee Performance Evaluation to be sent to Council and the Finance Committee, with the intention to review the impact of the evaluations between January 2025 and March 2025. Vice Chair Ashley Moore made the motion, and was seconded by Committee Member Sterling Krout. A roll call vote was taken with all members voting aye.

Roll Call:
Tasia Savage – aye
Sterling Krout – aye
Ashley Moore – aye
Motion Passed 3-0

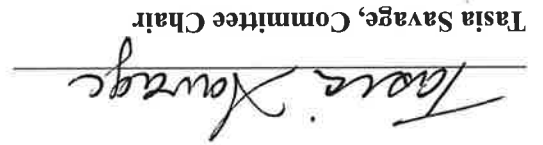
Updating Employee Handbook: Committee Chair Tasia Savage suggested that each member of the committee review the handbook on their own time to discuss any suggestions or changes to be made at the next meeting. This was agreed upon by all members of the committee.

Adjournment: With no further business, Committee Member Sterling Krout made a motion to adjourn and was seconded by Committee Vice Chair Ashley Moore. A roll call vote was taken with all members voting aye.

Roll Call:

Tasia Savage – aye
Ashley Moore – aye
Sterling Krout – aye
Motion Passed 3-0

Meeting adjourned 8:01 PM.


Tasia Savage, Committee Chair

Abby Tolliver, Clerk of Councils
